



Saikhao Police Station Announcement

Anti-Bribery Policy

Pursuant to Section 128, paragraph one, of the Organic Act on Anti-Corruption B.E. 2561 (2018), which prohibits any state official from accepting property or any other benefit that may be converted into monetary value from any person, except for property or benefits lawfully entitled under laws, rules, or regulations issued by virtue of the law, or benefits accepted on an ethical basis in accordance with the criteria and limits prescribed by the National Anti-Corruption Commission (NACC);

In addition, the Royal Thai Police Code of Ethics B.E. 2564 (2021), Clause 2(2), requires police officers to perform their duties with honesty and integrity, in compliance with laws and Royal Thai Police regulations, with transparency, without seeking undue personal benefits, while respecting human rights, being accountable, maintaining readiness for inspection, and acting with public consciousness. Clause 2(4) further requires police officers to prioritize public interest over personal interest, demonstrate public spirit, cooperate with others, make sacrifices for the common good, and contribute to the well-being of society.

Furthermore, in line with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version), Key Reform Activity No. 4, "Developing the Thai Bureaucracy to be Transparent and Free from Conflicts of Interest," Objective 1.1 requires all government agencies to declare themselves as organizations in which all officials do not accept gifts or presents of any kind arising from the performance of official duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest and eliminate bribery, gifts, gratuities, or any other benefits that may influence the performance of official duties, Saikhao Police Station hereby establishes the following Anti-Bribery Policy.

Objectives

1. To prevent and reduce the risk of bribery and conflicts of interest in all forms among police officers of Saikhao Police Station.
2. To promote awareness and cultivate a culture in which all police officers refuse gifts and gratuities of any kind arising from the performance of official duties.
3. To strengthen and sustain an organizational culture of integrity and transparency.
4. To establish measures, guidelines, and mechanisms for preventing the offering or acceptance of bribes or other improper benefits.
5. To provide clear guidelines regarding the acceptance of hospitality, gifts, or benefits by executives and police officers in accordance with applicable laws and regulations.
6. To support the implementation of the National Strategy, the National Master Plan, and the National Reform Plan on Prevention and Suppression of Corruption and Misconduct, and to contribute to the Integrity and Transparency Assessment (ITA) of public sector agencies.

Definitions

"Bribery" means any property or other benefit given to a person in order to induce that person to perform or refrain from performing any act in connection with his or her official duties, whether lawful or unlawful, as desired by the giver. This includes gifts, gratuities, facilitation payments, tokens of goodwill, donations, entertainment, hospitality, or other similar benefits where the offering, giving, or receiving may reasonably be considered a bribe, including benefits given or received after the relevant act.

"Gift, gratuity, or any other benefit affecting official duties" means money, property, services, or any other valuable benefit, including tips, received by a state official in addition to salary or normal government benefits, which may influence decisions, approvals, permissions, or other official actions in a manner that improperly favors the giver, whether before, during, or after the performance of official duties.

"Property" means tangible or intangible assets having monetary value, including money, houses, vehicles, shares, and similar assets.

"**Acceptance of property or other benefits on an ethical basis**" means acceptance of property or benefits from relatives or persons who customarily exchange gifts on traditional, cultural, or socially accepted occasions.

"**Relative**" means parents, descendants, brothers and sisters, uncles, aunts, spouse, parents or descendants of a spouse, adopted children, or adoptive parents.

"**Other benefits**" means any item of value, including discounts, entertainment, services, training, or other similar benefits.

"**Performance of official duties**" means the execution of duties assigned by law or by official appointment, including acting in an official capacity, performing delegated responsibilities, or exercising powers granted to police officers under applicable laws.

"**Supervisor**" means a person authorized to command, supervise, monitor, and inspect subordinate police officers.

"**Subordinate**" means all police officers under the command of Saikhao Police Station, excluding supervisors.

Anti-Bribery Guidelines

1. Police officers of Saikhao Police Station shall not participate in any form of bribery, whether directly or indirectly.
2. Police officers shall neither solicit nor accept bribes for personal benefit or for the benefit of others.
3. All personnel shall strictly comply with the Anti-Corruption Policy and shall not engage in any corrupt practices, directly or indirectly.
4. Official duties shall be performed in strict compliance with applicable laws, Royal Thai Police regulations, and disciplinary rules.
5. No action shall be taken that may constitute the giving or receiving of a bribe.
6. Supervisors shall ensure that all expenditures and financial disbursements comply strictly with applicable laws and regulations.
7. Acceptance of donations or sponsorship, whether in cash, materials, or property, for any activity or project shall strictly comply with all relevant regulations and shall be supported by official receipts or documentary evidence in every case.
8. Acceptance of property or other benefits based on ethical grounds shall strictly comply with the Notification of the National Anti-Corruption Commission on the Acceptance of Property or Other Benefits on an Ethical Basis B.E. 2563 (2020).

Measures for Violations

1. Any violation or failure to comply with this policy may result in disciplinary action, criminal prosecution, or other legal proceedings. Supervisors who ignore, fail to prevent, or neglect misconduct may also be subject to disciplinary action, including dismissal from government service.
2. Lack of knowledge of this policy or related laws shall not be accepted as an excuse for non-compliance.
3. Supervisors appointed under Royal Thai Police Order No. 1212/2537, dated 1 October 1994, are responsible for ensuring strict compliance with this policy by their subordinates.

Monitoring and Review

1. The Superintendent of Saikhao Police Station shall publicly declare the agency's commitment to integrity, transparency, and good governance and communicate this policy to all personnel and external stakeholders.
2. Supervisors shall monitor and inspect compliance with this policy and promptly report any violations to the Superintendent.
3. Saikhao Police Station shall periodically review and update this policy to ensure its continued appropriateness and effectiveness.
4. The Administration Division shall prepare quarterly reports on bribery incidents, acceptance of gifts or other benefits, related issues, and obstacles, and submit them to the Superintendent

Complaint and Whistleblowing Channels

1. In person at Saikhao Police Station.
2. By mail: Saikhao Police Station 140 Moo 2, Saikhao Subdistrict, Khlong Thom District, Krabi 81170, Thailand
3. Telephone: +66 75 699 211
4. Fax: +66 75 699 211
5. E-mail: Pabsaikaw@gmail.com
6. Website: <https://saikhao.krabi.police.go.th/>

Whistleblower Protection and Confidentiality

1. Complaints shall be handled confidentially in accordance with the Official Information Security Regulations B.E. 2544 (2001). Information concerning complainants and informants shall be protected. Anonymous complaints shall be considered where supported by credible evidence or circumstances. Where complaints concern influential persons, the complainant's identity shall be kept confidential, and appropriate protection measures shall be provided. If a respondent is identified, both the complainant and the respondent shall be treated fairly until the investigation is completed. If the complainant requests anonymity, the agency shall not disclose his or her identity.
2. Complainants and witnesses shall not be subjected to retaliation or adverse effects on their employment or personal lives. Where necessary, protective measures, including relocation of workplaces, shall be implemented with their consent.
3. Requests from complainants, injured parties, or witnesses for transfer or other protective measures shall receive appropriate consideration by the responsible authorities.
4. The agency shall ensure that whistleblowers are protected from intimidation, harassment, discrimination, or any adverse consequences resulting from filing a complaint.

Issued on 13 January B.E. 2569 (2026)

Police Colonel



(Anupap Wisramwan)

Superintendent Saikhao Police Station